

人件費支出内訳表

令和 7年 4月 1日 から  
令和 8年 3月31日 まで

(単位 円)

| 科目       | 部門 | 学校法人        | 阪南大学        |             |             |               |             |
|----------|----|-------------|-------------|-------------|-------------|---------------|-------------|
|          |    |             | 経済学部        | 流通学部        | 経営情報学部      | 国際コミュニケーション学部 | 国際観光学部      |
| 教員人件費支出  |    | 0           | 496,701,335 | 196,595,943 | 116,141,263 | 136,057,362   | 161,459,793 |
| 本務教員     |    | 0           | 462,213,355 | 188,427,047 | 106,170,406 | 132,074,963   | 155,649,234 |
| 本俸       |    | 0           | 228,986,400 | 72,716,400  | 47,344,816  | 62,064,000    | 72,975,600  |
| 期末手当     |    | 0           | 133,107,242 | 42,548,167  | 27,728,454  | 35,927,345    | 42,393,153  |
| その他の手当   |    | 0           | 45,348,238  | 16,368,616  | 14,971,331  | 13,681,430    | 16,320,828  |
| 所定福利費    |    | 0           | 29,235,395  | 48,342,024  | 10,685,925  | 13,706,188    | 16,058,373  |
| 退職金財団負担金 |    | 0           | 25,536,080  | 8,451,840   | 5,439,880   | 6,696,000     | 7,901,280   |
| 兼務教員     |    | 0           | 34,487,980  | 8,168,896   | 9,970,857   | 3,982,399     | 5,810,559   |
| 職員人件費支出  |    | 52,900,609  | 244,927,638 | 136,282,306 | 123,566,529 | 76,663,039    | 53,777,626  |
| 本務職員     |    | 36,086,007  | 224,736,275 | 131,362,023 | 120,092,039 | 75,472,079    | 52,500,736  |
| 本俸       |    | 16,511,900  | 109,464,900 | 52,772,805  | 57,138,000  | 33,788,400    | 23,073,600  |
| 期末手当     |    | 9,577,013   | 59,985,341  | 30,230,891  | 29,831,605  | 20,185,937    | 12,519,568  |
| その他の手当   |    | 3,959,254   | 25,339,718  | 16,669,520  | 13,711,915  | 9,136,430     | 8,423,892   |
| 所定福利費    |    | 4,282,000   | 19,362,916  | 26,008,367  | 14,038,839  | 8,421,832     | 6,177,276   |
| 退職金財団負担金 |    | 1,755,840   | 10,583,400  | 5,680,440   | 5,371,680   | 3,939,480     | 2,306,400   |
| 兼務職員     |    | 16,814,602  | 20,191,363  | 4,920,283   | 3,474,490   | 1,190,960     | 1,276,890   |
| 役員報酬支出   |    | 81,521,939  | 0           | 0           | 0           | 0             | 0           |
| 退職金支出    |    | 112,697,055 | 98,520,840  | 0           | 0           | 0             | 0           |
| 教員       |    | 0           | 34,033,815  | 0           | 0           | 0             | 0           |
| 職員       |    | 84,181,455  | 64,487,025  | 0           | 0           | 0             | 0           |
| 役員       |    | 28,515,600  | 0           | 0           | 0           | 0             | 0           |
| 計        |    | 247,119,603 | 840,149,813 | 332,878,249 | 239,707,792 | 212,720,401   | 215,237,419 |

(単位 円)

| 部門<br>科目 | 阪南大学        |             |             |               | 阪南大学高等学校      | 総額            |
|----------|-------------|-------------|-------------|---------------|---------------|---------------|
|          | 経営学部        | 総合情報学部      | 国際学部        | 計             |               |               |
| 教員人件費支出  | 441,456,807 | 167,440,567 | 352,567,848 | 2,068,420,918 | 818,462,773   | 2,886,883,691 |
| 本務教員     | 358,958,133 | 146,657,952 | 299,948,544 | 1,850,099,634 | 710,336,615   | 2,560,436,249 |
| 本俸       | 162,586,935 | 64,250,622  | 136,208,400 | 847,133,173   | 321,304,832   | 1,168,438,005 |
| 期末手当     | 95,348,849  | 38,899,112  | 79,189,325  | 495,141,647   | 187,725,582   | 682,867,229   |
| その他の手当   | 37,685,754  | 15,395,932  | 29,239,601  | 189,011,730   | 89,814,325    | 278,826,055   |
| 所定福利費    | 46,098,115  | 20,705,766  | 40,616,218  | 225,448,004   | 87,389,076    | 312,837,080   |
| 退職金財団負担金 | 17,238,480  | 7,406,520   | 14,695,000  | 93,365,080    | 24,102,800    | 117,467,880   |
| 兼務教員     | 82,498,674  | 20,782,615  | 52,619,304  | 218,321,284   | 108,126,158   | 326,447,442   |
| 職員人件費支出  | 57,703,393  | 83,464,280  | 86,795,667  | 863,180,478   | 105,913,611   | 1,021,994,698 |
| 本務職員     | 43,785,953  | 75,582,119  | 63,382,644  | 786,913,868   | 94,819,581    | 917,819,456   |
| 本俸       | 17,645,943  | 33,869,200  | 30,748,029  | 358,500,877   | 52,432,800    | 427,445,577   |
| 期末手当     | 11,916,087  | 19,206,486  | 14,354,003  | 198,229,918   | 16,856,455    | 224,663,386   |
| その他の手当   | 3,342,383   | 6,626,215   | 5,268,836   | 88,518,909    | 11,057,011    | 103,535,174   |
| 所定福利費    | 9,434,460   | 12,126,738  | 10,715,536  | 106,285,964   | 12,040,075    | 122,608,039   |
| 退職金財団負担金 | 1,447,080   | 3,753,480   | 2,296,240   | 35,378,200    | 2,433,240     | 39,567,280    |
| 兼務職員     | 13,917,440  | 7,882,161   | 23,413,023  | 76,266,610    | 11,094,030    | 104,175,242   |
| 役員報酬支出   | 0           | 0           | 0           | 0             | 0             | 81,521,939    |
| 退職金支出    | 113,419,490 | 21,744,810  | 2,938,700   | 236,623,840   | 88,825,317    | 438,146,212   |
| 教員       | 74,343,090  | 21,744,810  | 2,938,700   | 133,060,415   | 88,012,317    | 221,072,732   |
| 職員       | 39,076,400  | 0           | 0           | 103,563,425   | 813,000       | 188,557,880   |
| 役員       | 0           | 0           | 0           | 0             | 0             | 28,515,600    |
| 計        | 612,579,690 | 272,649,657 | 442,302,215 | 3,168,225,236 | 1,013,201,701 | 4,428,546,540 |